

SERIAL B9111

## SECURITY AND CLEANING, &c. (STATE) INDUSTRIAL COMMITTEE

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by the Australian Liquor, Hospitality and Miscellaneous Workers Union, New South Wales Branch, industrial organisations of employees.

(No. IRC 2531 of 1999)

Before the Honourable Mr Justice Hungerford

9 August 1999

### ORDER

The Commission orders that —

1. There be established a new Security and Cleaning, &c. (State) Industrial Committee for the industries and callings of —

#### SECTION 1

Caretakers and cleaners employed in or in connection with any place of business, in schools of arts, literary institutes, lodge rooms (including buildings used for lodge meetings), museums, schools and caretakers and cleaners (as distinguished from groundsmen) in sports grounds, also caretakers and cleaners employed solely in connection with churches, caretakers and cleaners employed in the Botanic Gardens in the Sydney Domain, caretakers of racecourses, agricultural grounds and recreation grounds, and cleaners employed in cleaning buildings other than grand and public stands, stables and animal pavilions on racecourses, agricultural grounds and recreation grounds, office cleaners and caretakers, lift attendants, security guards, gatekeepers, caretakers and cleaners employed in and about Strata Title units and Company Title units, retirement villages (including Company or Strata Title retirement units) but excluding establishments which are attached to or have a nursing home or facility providing nursing care located within the grounds of the retirement village and further excluding retirement villages operated by religious organisations and/or charitable institutions and/or voluntary non-profit organisations and tea attendants excepting canteen workers, persons within the present constitution rule of the Health and Research Employees' Association of New South Wales, industrial union of employees, and persons employed within the steel industry in the State, excluding the county of Yancowinna.

#### SECTION 2

All persons employed in or in connection with the industry or industries of security or watching (in either case other than employees employed in a shop by the operator thereof during ordinary trading hours in areas intended for public access) and excepting also persons employed as typists, stenographers, bookkeepers, switchboard operators or engaged in any clerical capacity whatsoever, but not excluding persons employed in control rooms to monitor, respond to or act upon alarm systems.

*excepting* —

Lift attendants in hotels, clubs, boarding houses, restaurants, tea shops and oyster shops and in flats and residential chambers and establishments;

*and excepting* employees of —

State Rail Authority of New South Wales;  
Urban Transit Authority of New South Wales;  
Roads and Traffic Authority of New South Wales;  
The Water Board;  
The Hunter District Water Board;  
South Maitland Railways Pty Limited;

The Electrolytic Refining and Smelting company of Australia Proprietary Limited, Metal Manufacturers Limited, Australian Fertilizers Limited, and Austral Standard Cables Proprietary Limited, at Port Kembla, including employees employed by Australian Fertilizers Limited on the bone-crushing and fertilizer-mixing and bagging plant at Granville; and in connection with manufacture of acids, chemicals and fertilizers at Villawood;

Blue Circle Southern Cement Limited;

The Kandos Cement Company Limited;

The Council of the City of Sydney and of Shire and Municipal Councils;

The Council of the City of Newcastle;

The Sydney County Council;

The Broken Hill Proprietary Company Limited at Newcastle;

Australian Wire Industries Pty Limited — Sydney Wiremill;

Australian Iron and Steel Proprietary Limited within the jurisdiction of the Iron and Steel Works Employees (Australian Iron & Steel Proprietary Limited) Conciliation Committee and the Quarries (Australian Iron and Steel Pty Limited) Conciliation Committee;

Australian Wire Industries Pty Limited at its Newcastle Wiremill;

Australian Gas Light Company Limited;

Prospect Electricity;

Electricity Commission of New South Wales;

*and excepting* employees in or about coal mines north of Sydney, in or about coal mines in the South Coast district;

*and excepting* —

Employees in or about metalliferous and limestone mines or in connection with mining for minerals other than coal or shale, in or about diamond and gem bearing mines, mining dredges, ore sluicing processes, ore smelting refining treatment and reduction works;

All persons employed in or in connection with hospitals, mental hospitals, public charitable institutions or ambulance work;

Persons employed in or by the United Dental Hospital of Sydney;

Cleaners employed on the national ferries;

Security guards employed by the Maritime Services Board of New South Wales on tugs, dredges, launches and motor boats and lighters;

Gatekeepers under the control of the Department of Agriculture employed in Tick Quarantine Areas of the State;

*and excepting* employees within the jurisdiction of the following Industrial Committees:

Race Clubs, &c., Employees (State);

Special Steels and Steel Products Manufacture (Commonwealth Steel Company Limited);

Breweries, &c. (State);

Cement Workers, &c. (State);

Cleaning Contractors' (State);

Club Employees (State);

Milk Treatment, &c., and Distribution (State);

Tubemakers of Australia Limited, Newcastle;

Showgrounds, &c., Employees (State);

Sugar Workers (CSR Limited);

County Councils (Electricity Undertakings) Employees;

Shortland County Council;

John Lysaght (Australia) Limited Newcastle;

John Lysaght (Australia) Limited Unanderra;

Australian Wire Industries Pty Limited — Newcastle Ropery;

Tubemakers of Australia Limited, Yennora;

University Employees, &c. (State);

Retail Services Employees (State);

Independent Schools and Colleges, General Staff, &c. (State);  
Kindergartens, &c. (State);  
Smelting and Fertilizer Manufacturing (Sulphide Corporation Pty Limited and Greenleaf Fertilizers Limited).

2. The said committee shall consist of representatives of employers and representatives of employees.
3. Section 1 — The representatives of employers shall be appointed, upon nomination as prescribed, one by The Employers' Federation of New South Wales and one by Australian Business Industrial and alternate representatives shall be appointed upon nomination as prescribed, one by The Australian Industry Group New South Wales Branch, one by the Public Employment Office, one by the TAFE Commission of New South Wales, one by the The Retail Traders' Association of New South Wales; and
4. The representatives of employees shall be appointed, upon nomination as prescribed, two by the Australian Liquor, Hospitality and Miscellaneous Workers Union, New South Wales Branch.
5. Section 2 — The representatives of employers shall be appointed, upon nomination as prescribed, two by the Employers' Federation of New South Wales and alternate representatives shall be appointed upon nomination as prescribed, one by The Australian Industry Group, one by the Public Employment Office, one by the TAFE Commission of New South Wales, one by The Retail Traders' Association of New South Wales and one by the Australian Business Industrial; and the representative of the employees shall be appointed upon nomination as prescribed, two by the Australian Liquor, Hospitality and Miscellaneous Workers Union, New South Wales Branch.
6. This order shall take effect on and from 9 August 1999.

B. C. HUNGERFORD *J.*

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