

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA 97/89

I.R.C. NO: 97/2050

DATE APPROVED/COMMENCEMENT: 1 May 1997

TERM: 1 year

**NEW AGREEMENT OR
VARIATION:** New

GAZETTAL REFERENCE:

DATE TERMINATED:

NUMBER OF PAGES: 3

TITLE: Teachers Presbyterian Community Child Care Centre Enterprise Agreement



COVERAGE/DESCRIPTION OF

EMPLOYEES: To apply to Teachers employed by Campbelltown Community Child Care Centre.

PARTIES: Presbyterian Community Child Care Centre -&- New South Wales Independent Education Union

TEACHERS CAMPBELLTOWN PRESBYTERIAN COMMUNITY
CHILD CARE CENTRE

ENTERPRISE AGREEMENT

1. Clause 1 - Parties to the Agreement and Title

This agreement is made between Presbyterian Community Child Care Centre (the employer) and the NSW Independent Education Union (IEU) a registered union of employees and will be known as Teachers Presbyterian Community Child Care Centre Enterprise Agreement.



2. Clause 2 Arrangement

1. Parties to the Agreement and Title
2. Arrangement
3. Application and Operation
4. Award
5. Payment of salary
6. Disputes Settling Procedures

3. Clause 3 - Application and Operation

- 3.1 This agreement shall apply to teachers employed at Campbelltown Community Child Care Centre.
- 3.2 This agreement will operate for a period of twelve months from the date of registration.

4. Clause 4 - Award

Except as provided by this agreement, the conditions of employment of teachers, shall be in accordance with the provisions of the Teachers (Non Government Early Childhood Service Centres Other Than Pre Schools) (State) Award.

5. Clause 5 - Payment of Salary

- (a) The salary payable to teachers pursuant to the Award shall be paid fortnightly.
- (b) The salary payable to a teacher, pursuant to the Award, shall be payable at the election of the employer by either cash, cheque or Electronic Funds Transfer into an account nominated by the employee.
- (c) Notwithstanding sub clauses (a) and (b) of this clause by mutual agreement with the employer a teacher may elect to receive:

- (i) the benefit of a superannuation scheme;
 - (ii) an amount in salary equal to the difference between salary calculated in accordance with the rates of pay prescribed by the Award and the amount specified by the employer from time to time for the benefit received by the employee under (i) and (ii) of this subclause.
- (d) A teacher who takes any paid leave shall receive the benefits and salary in accordance with paragraphs (i) and (ii) of subclause (c) of this clause.
- (e) Any superannuation benefit under paragraph (i) of subclause (c) of this clause will be in addition to amounts payable under the Award and Federal Government legislation.
- (f) Any other Award payment calculated by reference to the teacher's salary, and payable:
- (i) during employment; or
 - (ii) on termination of employment in respect of untaken paid leave or
 - (iii) on death

Clause 6 - Disputes Settling Procedures

- 6.1 Where a dispute arises regarding the interpretation or application of any provision of this Agreement, or the actions of either party in relation to the operation of this Agreement, the procedures set out in this clause will be followed.
- 6.2 In the first instance the teacher and employer will attempt to resolve the matter.
- 6.3 If the matter is not resolved at this level, the teacher may refer the matter to the IEU who will discuss the matter with the employer or his/her nominee.
- 6.4 Where the procedures set out in 6.2 and 6.3 have failed to resolve a dispute, either party to this Agreement may refer the matter to the Industrial Relations Commission for resolution.
- 6.5 Pending the outcome of the procedures contained in this clause, normal work will continue and neither party to this Agreement will take any action to aggravate the matter in dispute.



Signed for and on behalf of
Campbelltown Presbyterian Community
Child Care Centre

[Signature] *

in the presence of

[Signature]

dated

16th March 1997

Signed for and on behalf of
NSW INDEPENDENT EDUCATION
UNION

Registered
Agreement
Industrial Registrar

[Signature]

In the presence of

[Signature]

dated

REBECCA ANN CASSIDY
3 APRIL, 1997