

## **REGISTER OF ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO:** EA05/166

**TITLE: Macquarie Generation Enterprise Agreement 2005**

**I.R.C. NO:** IRC5/2724

**DATE APPROVED/COMMENCEMENT:** 3 June 2005 / 3 June 2005

**TERM:** 36

**NEW AGREEMENT OR  
VARIATION:** New.

**GAZETTAL REFERENCE:** Serial C3681

**DATE TERMINATED:**

**NUMBER OF PAGES:** 2

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:** The agreement applies to all employees employed by Macquarie Generation, who fall within the coverage of the Macquarie Generation Employees (State) Award 1999.

**PARTIES:** Macquarie Generation -&- the Australian Institute of Marine and Power Engineers New South Wales District, Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch, Construction, Forestry, Mining and Energy Union (New South Wales Branch), Electrical Trades Union of Australia, New South Wales Branch, Labor Council of New South Wales, New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, Public Service Association and Professional Officers' Association Amalgamated Union of New South Wales, The Association of Professional Engineers, Scientists and Managers, Australia (NSW Branch), The Australian Workers' Union, New South Wales

# **MACQUARIE GENERATION ENTERPRISE AGREEMENT 2005**

## **TITLE**

1. This Agreement is the Macquarie Generation Enterprise Agreement 2005.

## **PARTIES**

2. This Agreement is made between Macquarie Generation and the Unions listed below on behalf of the employees of Macquarie Generation.

Electrical Trades Union of Australia, New South Wales Branch

NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Union.

Association of Professional Engineers, Scientists and Managers, Australia (New South Wales Branch)

Construction, Forestry, Mining and Energy Union (New South Wales Branch)

Public Service Association and Professional Officers Association Amalgamated Union of New South Wales

Australian Institute of Marine and Power Engineers, New South Wales District

The Australian Workers Union, New South Wales Branch

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch

Unions New South Wales

## **DECLARATION**

3. We declare that this Agreement:

Is not contrary to the public interest  
Is not unfair, harsh or unconscionable  
Was not entered into under duress  
Is in the interest of the parties.

## **SCOPE AND DURATION**

- 4.1 This Agreement applies to all employees of Macquarie Generation who are covered by the current Macquarie Generation Employees (State) Award.
- 4.2 This Agreement will be effective on and from the date of approval by the Industrial Relations Commission of New South Wales and will remain in force for a period of 3 years.

## **RELATIONSHIP TO OTHER AWARDS AND AGREEMENTS**

5. This agreement shall be read and interpreted in conjunction with the current Macquarie Generation Employees (State) Award ("The Award"). The provisions of this agreement will prevail over the provisions of The Award that deal with the same matters, to the extent of any inconsistency.

## **RETIREMENT AND SICK LEAVE**

- 6.1 If Macquarie Generation decides to retire an employee because of ill-health, then they must do so under the relevant terms of The Award and, either:

- (a) the retirement must begin only after the employee has exhausted all sick leave credits; or
- (b) the employee must be paid any accrued sick leave outstanding.

Employees will not be granted any additional sick leave after Macquarie Generation decides that they are to be retired ill-health. Wherever practicable, 14 days' notice of the intention to retire will be given to the employees concerned.

6.2 Only employees who are retired because of ill-health are entitled to be paid for accrued sick leave.

## **SIGNATURES**

7.1 Signed for and on behalf of Macquarie Generation

Signed for and on behalf of Macquarie Generation

Date:

7.2 Signed on behalf of employees

Signed for and on behalf of Unions NSW

Date:

Signed for and on behalf of the Electrical Trades Union of Australia, New South Wales Branch

Date:

Signed for and on behalf of the NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Union

Date:

Signed for and on behalf of the Association of Professional Engineers, Scientists and Managers, Australia (New South Wales Branch)

Date:

Signed for and on behalf of the Construction, Forestry, Mining and Energy Union (New South Wales Branch)

Date:

Signed for and on behalf the Public Service Association and Professional Officers Association Amalgamated Union of New South Wales

Date:

Signed for and on behalf the Australian Institute of Marine and Power Engineers, New South Wales District

Date:

Signed for and on behalf the Australian Workers Union, New South Wales Branch

Date:

Signed for and on behalf the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch

Date: