

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA01/229

TITLE: Jacaranda Pre-School Enterprise Agreement

I.R.C. NO: 2001/4582

DATE APPROVED/COMMENCEMENT: 23 July 2001

TERM: 12 months

**NEW AGREEMENT OR
VARIATION: New**

GAZETTAL REFERENCE: 10 August 2001

DATE TERMINATED:

NUMBER OF PAGES: 4

**COVERAGE/DESCRIPTION OF EMPLOYEES: Applies to all teachers employed at
jacaranda Pre-School, 6 Jacaranda Road Caringabah NSW 2229**

PARTIES: Jacaranda Pre-school -&- New South Wales Independent Education Union

ENTERPRISE AGREEMENT

TEACHERS EMPLOYED AT JACARANDA PRE-SCHOOL

Clause No

Subject Matter

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

- Parties to the Agreement
Scope of Agreement
Award
Salaries
Duress
Disputes Settling Procedures
Term



1. Parties to the Agreement

This agreement is made between Jacaranda Pre-School and the New South Wales Independent Education Union, and industrial organisation of employees.

2. Scope of Agreement

This agreement shall apply to teachers employed at Jacaranda Pre-School, 6 Jacaranda Road, Caringbah 2229.

3. Award

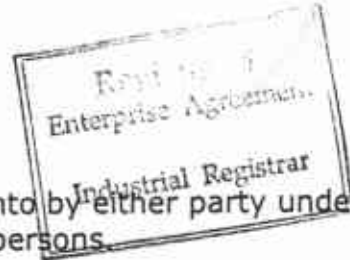
Except as provided by this agreement, the conditions of employment of teachers shall be in accordance with the provisions of the Teachers (Non-Government Pre Schools) (State) Award (or any award, which replaces that award which is binding on the employer).

4. Salaries

- (a) This clause replaces the salaries and allowances as set out in Tables 1 and 2 respectively of Part B – Monetary Rates of the above award.
- (b) The rates of pay and allowances as set out in Attachment 1 shall apply as a minimum from the beginning of the first full pay period on or after 1 June 2001 of this agreement.

5. Duress

This enterprise agreement was not entered into by either party under duress from the other party or any other person or persons.



6. Disputes Settling Procedures

- 6.1 Where a dispute arises regarding the interpretation or application of any provision of this Agreement, or the actions of either party in relation to the operation of this Agreement, the procedures set out in this clause will be followed.
- 6.2 In the first instance the teacher and employer will attempt to resolve the matter.
- 6.3 If the matter is not resolved at this level, the teacher may refer the matter to the IEU who will discuss the matter with the employer or his/her nominee.
- 6.4 Where the procedures set out in 6.2 and 6.3 have failed to resolve a dispute, either party to this Agreement may refer the matter to the Industrial Relations Commission for resolution.
- 6.5 Pending the outcome of the procedures contained in this clause, normal work will continue and neither party to this Agreement will take any action to aggravate the matter in dispute.

7. Term

This enterprise agreement shall have a term of twelve months from the date of registration.

Tracy Clouss
Jacaranda Pre-School
Caringbah Treasurer.

Richard F Shearman
Richard F Shearman
General Secretary
New South Wales
Independent Education Union

Tracy Clouss
(Print Name)

5/7/01
Date

9/7/01
Date

Attachment 1

| Classification/ Incremental Salary Step | | |
|---|-------------------------|-----------------------------|
| Two Years Trained Teachers Incremental Salary Step | \$ per annum | \$ per fortnight |
| Step 1 | 26,845 | 1,029.73 |
| Step 2 | 29,739 | 1,140.74 |
| Step 3 | 31,252 | 1,198.77 |
| Step 4 | 32,887 | 1,261.49 |
| Step 5 | 34,396 | 1,319.37 |
| Step 6 | 35,962 | 1,379.44 |
| Step 7 | 37,699 | 1,446.07 |
| Step 8 | 38,649 | 1,482.51 |
| Step 9 | 39,589 | 1,518.57 |
| Step 10 | 40,657 | 1,559.53 |
| Three Years Trained Teachers Incremental Salary Step | | |
| Step 1 | 30,930 | 1,186.42 |
| Step 2 | 32,503 | 1,246.76 |
| Step 3 | 34,202 | 1,311.93 |
| Step 4 | 35,772 | 1,372.15 |
| Step 5 | 37,400 | 1,434.60 |
| Step 6 | 39,206 | 1,503.87 |
| Step 7 | 40,195 | 1,541.81 |
| Step 8 | 41,169 | 1,579.17 |
| Step 9 | 42,812 | 1,642.19 |
| Step 10 | 44,522 | 1,707.79 |
| Step 11 | 45,725 | 1,753.93 |
| Four Years Trained Teachers Incremental Salary Step | | |
| Step 1 | 32,887 | 1,261.49 |
| Step 2 | 34,925 | 1,339.66 |
| Step 3 | 36,888 | 1,414.96 |
| Step 4 | 39,066 | 1,498.50 |
| Step 5 | 41,090 | 1,576.14 |
| Step 6 | 42,812 | 1,642.19 |
| Step 7 | 44,522 | 1,707.79 |
| Step 8 | 46,452 | 1,781.82 |
| Step 9 | 48,312 | 1,853.16 |



Table 2 – Director’s Allowance

| Units | COLUMN A (2.5% increase) | |
|--------------|-------------------------------------|-----------------------------|
| | \$ per annum | \$ per fortnight |
| 1 | 3,314 | 127.12 |
| 2 | 4,046 | 155.20 |
| 3 | 5,049 | 193.67 |
| 4 | 6,308 | 241.96 |

Regina
Enterprise Act
Industrial Registrar