

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA01/224

TITLE: Kendall Community Pre-School Enterprise Agreement

I.R.C. NO: 2001/4345

DATE APPROVED/COMMENCEMENT: 10 July 2001

TERM: 12 months

**NEW AGREEMENT OR
VARIATION: New**

GAZETTAL REFERENCE: 10 August 2001

DATE TERMINATED:

NUMBER OF PAGES: 4

**COVERAGE/DESCRIPTION OF EMPLOYEES: Applies to all teachers employed at
Kendall Community Pre-School, Comboyne Kendall 2439**

**PARTIES: Kendall Community Pre-School -&- New South Wales Independent Education
Union**

ENTERPRISE AGREEMENT
TEACHERS EMPLOYED AT KENDALL COMMUNITY
PRE SCHOOL

Clause No

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

**Subject Matter**

- Parties to the Agreement
- Scope of Agreement
- Award
- Salaries
- Duress
- Disputes Settling Procedures
- Term

1. Parties to the Agreement

This agreement is made between Kendall Community Pre School and the New South Wales Independent Education Union, and industrial organisation of employees.

2. Scope of Agreement

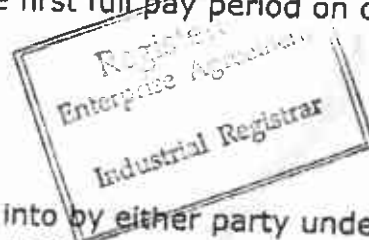
This agreement shall apply to teachers employed at Kendall Community Pre School, Comboyne Street, Kendall 2439.

3. Award

Except as provided by this agreement, the conditions of employment of teachers shall be in accordance with the provisions of the Teachers (Non-Government Pre Schools) (State) Award (or any award, which replaces that award which is binding on the employer).

4. Salaries

- (a) This clause replaces the salaries and allowances as set out in Tables 1 and 2 respectively of Part B - Monetary Rates of the above award.
- (b) The rates of pay and allowances as set out in Attachment 1 shall apply as a minimum from the beginning of the first full pay period on or after 1 June 2001 of this agreement.



5. Duress

This enterprise agreement was not entered into by either party under duress from the other party or any other person or persons.

6. Disputes Settling Procedures

- 6.1 Where a dispute arises regarding the interpretation or application of any provision of this Agreement, or the actions of either party in relation to the operation of this Agreement, the procedures set out in this clause will be followed.
- 6.2 In the first instance the teacher and employer will attempt to resolve the matter.
- 6.3 If the matter is not resolved at this level, the teacher may refer the matter to the IEU who will discuss the matter with the employer or his/her nominee.
- 6.4 Where the procedures set out in 6.2 and 6.3 have failed to resolve a dispute, either party to this Agreement may refer the matter to the Industrial Relations Commission for resolution.
- 6.5 Pending the outcome of the procedures contained in this clause, normal work will continue and neither party to this Agreement will take any action to aggravate the matter in dispute.

7. Term

This enterprise agreement shall have a term of twelve months from the date of registration.

C Hay

 Cassandra Hay DEBRA DALTON

(Print Name)
 Kendall Community Pre School
 Management Committee

R F Sheehan

 Richard F Sheehan
 General Secretary

New South Wales
 Independent Education Union

13.6.01
 Date

26.06.01
 Date

Attachment 1

Classification/ Incremental Salary Step		
Two Years Trained Teachers Incremental Salary Step	\$ per annum	\$ per fortnight
Step 1	26,845	1,029.73
Step 2	29,739	1,140.74
Step 3	31,252	1,198.77
Step 4	32,887	1,261.49
Step 5	34,396	1,319.37
Step 6	35,962	1,379.44
Step 7	37,699	1,446.07
Step 8	38,649	1,482.51
Step 9	39,589	1,518.57
Step 10	40,657	1,559.53
Three Years Trained Teachers Incremental Salary Step		
Step 1	30,930	1,186.42
Step 2	32,503	1,246.76
Step 3	34,202	1,311.93
Step 4	35,772	1,372.15
Step 5	37,400	1,434.60
Step 6	39,206	1,503.87
Step 7	40,195	1,541.81
Step 8	41,169	1,579.17
Step 9	42,812	1,642.19
Step 10	44,522	1,707.79
Step 11	45,725	1,753.93
Four Years Trained Teachers Incremental Salary Step		
Step 1	32,887	1,261.49
Step 2	34,925	1,339.66
Step 3	36,888	1,414.96
Step 4	39,066	1,498.50
Step 5	41,090	1,576.14
Step 6	42,812	1,642.19
Step 7	44,522	1,707.79
Step 8	46,452	1,781.82
Step 9	48,312	1,853.16

Table 2 – Director's Allowance

Units	COLUMN A (2.5% increase)	
	\$ per annum	\$ per fortnight
1	3,314	127.12
2	4,046	155.20
3	5,049	193.67
4	6,308	241.96

